

**10-26-09 JOB OPENING**

**ASSOCIATE SCIENTIST  
Bayer MaterialScience  
South Charleston, WV**

**Company Description:**

Bayer MaterialScience (BMS) is one of the leading producers of polymers and high-performance plastics in North America and is part of the global Bayer MaterialScience business with nearly 15,100 employees at 30 sites around the world and 2008 sales of 9.7 billion euros. Business activities are focused on the manufacture of high-tech polymer materials and the development of innovative solutions for products used in many areas of daily life. The main segments served are the automotive, electrical and electronics, construction, medical, and sports and leisure industries. We offer a wide variety of competitive compensation and benefit programs. In addition to a competitive base salary, you will be eligible for an array of innovative rewards and recognition programs, variable pay and incentive opportunities as well as benefits coverage beginning on your first day of employment. We are committed to helping our employees maintain a healthy balance between their responsibilities at work and home. You will be eligible for paid time off programs, paid company holidays, flexible work options and numerous site conveniences. We are also committed to supporting your professional development through career ladders, training programs, tuition assistance and professional association events. Bayer is an Equal Opportunity Employer.

**Duties:**

As an Associate Scientist in process technology research residing at the Technical Center in South Charleston, West Virginia, the primary responsibility of this role will be to conduct laboratory work designed to develop new products, processes and technological improvements for the Polyurethane Business Unit, specifically in the polyether polyol product lines.

The incumbent will:

- Conduct experiments to contribute to strengthening Bayer's Polyurethane market leadership by providing new products;
- Employ innovative techniques to assure continuous improvement of technology and design approaches to problems and processes;
- Interact closely with the polyether production plants and the Business/Application Development groups in the Polyurethane Business Unit;
- Participate as part of a global process development team providing the opportunity to develop a broad knowledge of Bayer MaterialScience technologies and international cultural skills.

**Requirements:**

The selected candidate is required to possess the following:

- Ph.D. in Chemistry, Polymer or Chemical Engineering, or Polymer Science with 0-4 years of related experience;
- Excellent analytical and problem solving skills;
- Excellent communication and documentation skills in order to communicate findings/convey technical understanding to a wide range of customers;
- Ability to work effectively independently and as a member of cross-functional teams;
- Demonstrated ability to design and execute experiments;
- Demonstrated ability to manage and prioritize multiple tasks.

**Preferred Qualifications**

- At least 4 years of related experience in chemical process research.
- Experience in transfer of technology from lab to commercial facilities.

**Contact:**

If you meet the requirements of this unique opportunity, we encourage you to explore how you can make a difference at Bayer by applying now at: [www.bayerjobs.com](http://www.bayerjobs.com). At our web site, click the tab to "search jobs" and enter **Job Number 01016**, where you can apply for the position.